

NON-BINDING TRANSLATION. ONLY THE FRENCH VERSION SHALL PREVAIL.

TotalEnergies SE

STRATEGY & CSR COMMITTEE

RULES OF PROCEDURE

The Board of Directors of TotalEnergies SE (hereafter referred to as the “Corporation” and, collectively with all its direct and indirect subsidiaries, as the “Company”) has approved the following rules of procedure of the Corporation’s Strategy & CSR Committee (hereafter, the “Committee”).

The members of the Committee are directors of the Corporation and therefore uphold the rules of procedure of the Board of Directors of TotalEnergies SE.

I. DUTIES

To allow the Board of Directors of TotalEnergies SE to ensure the Company’s development, the Committee’s duties include:

- examining the Company’s overall strategy proposed by the Corporation’s Chief Executive Officer;
- examining the Company’s corporate social and environmental responsibility (CSR) issues and, in particular, issues relating to the incorporation of the Climate challenge in the Company’s strategy;
- examining operations that are of particular strategic importance;
- reviewing the competitive environment, the main challenges the Company faces, including with regard to social and environmental responsibility, as well as the resulting medium and long-term outlook for the Company.

II. COMPOSITION

The Committee is made up of at least five directors designated by the Board of Directors.

Members of the Committee who are not executive directors of the Corporation may not receive from the Corporation and its subsidiaries, either directly or indirectly, any compensation other than: (i) directors’ compensation paid for their services as directors and as members of the Committee, or, if applicable, as members of another committee of the Corporation’s Board; and (ii) compensation and pension benefits related to prior employment by the Corporation or another subsidiary of the Company, or not dependent upon future work or activities.

The term of office of the members of the Committee coincides with the term of their appointment as director. The term of office as a member of the Committee may be renewed at the same time as the appointment as director.

However, the Board of Directors can change the composition of the Committee at any time.

III. ORGANISATION OF ACTIVITIES

The Chairman of the Board of Directors of the Corporation chairs the Committee. The Committee appoints the Committee secretary, who is a Corporation senior executive and may be the Secretary of the Board of Directors.

The Committee deliberates when at least one-half of its members are present. A member of the Committee cannot be represented.

The Committee meets at least once a year and at the request of its Chairman, at least one-half of its members or the Chief Executive Officer of the Corporation. The Committee's Chairman prepares the schedule of its meetings.

The Chairman of the Committee may invite other directors to participate in the Committee meetings based on the meeting agenda.

The Committee may meet with the Chief Executive Officer, and, if applicable, any Deputy Chief Executive Officer of the Corporation and consult with managers of operating or non-operating entities, as may be useful in performing its duties. The Chairman of the Committee, if he or she is not the Chief Executive Officer of the Corporation, gives prior notice of such meeting to the Chief Executive Officer. In particular, the Committee is authorized to consult with the Vice President Strategy & Business Intelligence of the Corporation or the person delegated by the latter, by asking the Corporation's Chief Executive Officer to call them to a meeting.

If it deems it necessary to accomplish its duties, the Committee may request from the Board of Directors the resources to contract external consultants.

A written summary of Committee meetings is drawn up.

IV. REPORT

The Committee submits written reports to the Board of Directors regarding its work.

The Board of Directors periodically evaluates the performance of the Committee based on these rules of procedure and, if applicable, offers suggestions for improving its performance.